



McNALLY & THOMPSON
UK Contracts Ltd

Corporate Social Responsibility

Corporate social responsibility is about how we align our values and behaviour with the expectations and needs of our stakeholders - not just customers and investors, but also employees, suppliers, communities and society as a whole.

McNally and Thompson's vision is to become "Our clients 1st choice Electrical Solution" underpinned by a CSR Policy where we manage the economic, social and environmental impact of our operation to maximise the benefits and to minimise any negatives.

In order to fulfil our vision, McNally and Thompson look to continually update the policy in line with economic, environmental, and social factors by concentrating on the following key areas:

Environment

- Carbon reduction
- Fleet management
- Recycling - office equipment and consumables
- On site waste minimisation
- Using our skills in what we do as a business to assist our customers in meeting their own CSR Policies,

Employee

- Creating a workplace that embraces the diversity of its people
- Encouraging employees to use the McNally and Thompson name to support fundraising activities
- Sponsoring projects and local activities within the community

Economic

- Doing business differently, by gaining the respect of our customers and our supply chain
- Good corporate management to ensure a well run business that is fully compliant with all UK legislation and statute
- Selection and engagement of our supply chain and business partners to ensure a system of ethical and fair trading and developing long term relationships

Health and Safety

- Ensuring a safe working environment for employees and others impacted by our activities
- Providing a continual programme of Health and Safety training for operatives through to senior management